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Corporate Travel Department (CTD) Executive Overview

February 2024

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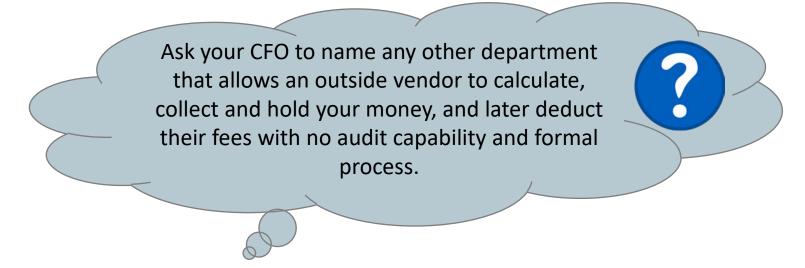
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Executive Summary

- The Travel (Agency) Management Company (TMC) model operates under a dual-income stream system:
 - -The client and suppliers fund the TMC. (slide 6)
- <u>The higher the airline ticket or hotel room price, the more money the Travel Agent receives from those</u> <u>suppliers</u> (slide 7)
 - Supplier contribution to TMC EBIDTA accounts for more than half and the balance is from client fees; the higher the airfare and hotel rate, the higher the incentives are to the TMC (from suppliers)
- PTC is recommending a strategy to insulate corporate accounts against disruption to services from the TMC, and
 outsource some of those services directly to the 3rd party that provides their technology to the TMC who in
 turn typically marks it up.
 - This recommendation includes having the corporation own the data, as well as the travel profiles, and some of the technologies.
- The funding for this strategy can be achieved by enabling all hotel commissions to be paid to the corporation via the CTD (Corporate Travel Department) model (slides 12-14)

Financial Controls Are Minimal in Corporate Travel





- TMC issues monthly invoice for transactions, labor and/or management fee.
- TMC applies "credits" for commission income "attributable to client".
 - There is no audit trail for the receipt of supplier revenues by the TMC

TMC Financial Model Overview

Multiple fee options

- Transaction
- Management

Commissions collected by agency offset (but mask) TMC fees

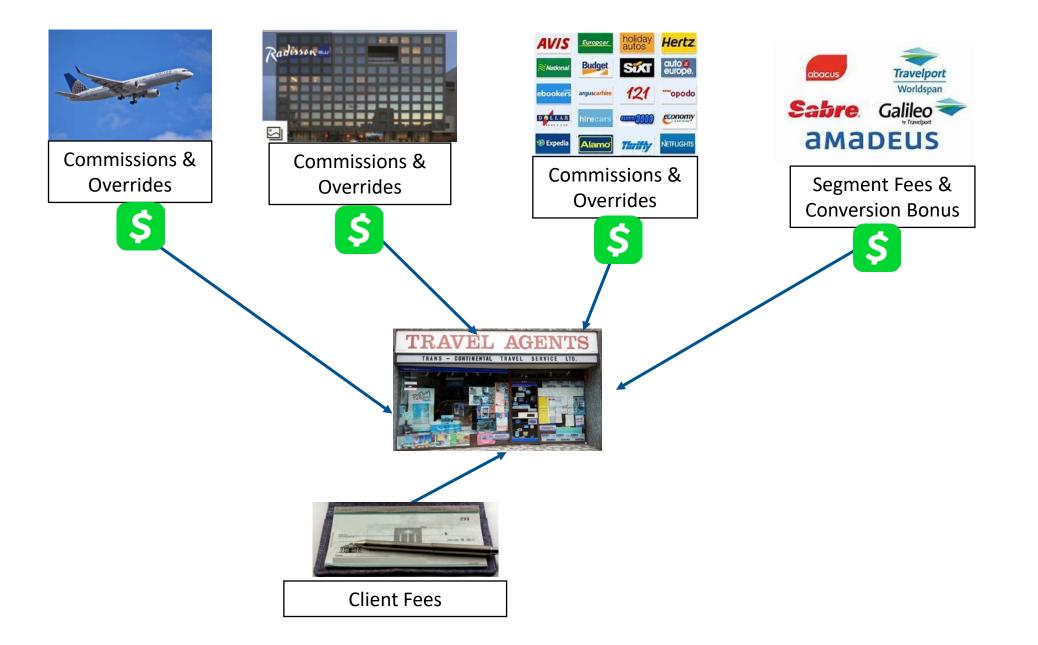
Lack of airline commission audit trail

Prohibit airline overrides audits

Hotel commissions are not centralized, limiting auditing capabilities

TMCs are not incentivized to "chase" uncollected commissions if they are passing them on to the client

Travel Agency (TMC) Revenue Streams



Online Travel TMC Income Streams

Business Elite (D) / Business (P) Rules	JFKLAX		No	0	\$2000
Delta One (D) / Business (P) Rules	LAXJFK		No	0	\$2000
REVIEW PRICE S	SUMMARY	,			
Description		Nightly rate	Dates	Total	
Beverly Wilshire, A Four Se	asons Hotel	\$545.00	Dec 07 - Dec 09	\$1,090.00	
			Total Estimated Cos	st: \$1,090.00*	

REVIEW PR	ICE SUMM	IARY		1
Description	Daily Rate	Dates	Total	
Hertz Car Rental	\$33.00	Dec 07 - Dec 09	\$103.21*	
		Total Estimated Co	st: \$103.21	
		Total Due	Now: \$0.00**	
	1			
MON, DEC 7	SEDAN	A L	AX airport (LAX), W	/orld Way,
11:45				
AM wait		B B	everly Wilshire Hot	el, Wilshir
			TA: 12:11 PM	
🖉 EDIT	Å1-3 Ē	1-3		
TOTAL	\$182.7	77*		

TMC Cost: Software to complete an online touchless PNR (\$2). Client pays for OBT

TMC Income Streams:

- 1. Client fee :\$5
- 2. GDS Income:\$xx
- 3. Airline Overrides & Incentives: \$xx
- 4. Hotel Commission: \$109.00
- 5. Ground Transport Commission
 - 1. Car Rental:\$xx
 - 2. Private Service: \$18 (each way)
- 6. Other:\$xx
- 7. Add agent-assisted fee: \$19 upcharge

Net total from this 1 PNR: \$148 plus all the xx's

CTD Executive Summary

- The CTD (Corporate Travel Department) accreditation program began in 1998 when Andrew Menkes was VP of Global Travel for Republic National Bank.
- There are > 100 CTD companies in the US ranging in size from under \$1 million dollars in air spend to hundreds of millions of dollars. (see slide 20)
- The primary benefits of the CTD program are transparency, control, and flexibility.
- At a minimum, the CTD model can be used to direct hotel commission payments to the corporation (CTD); when fully implemented the Corporation (CTD) can also issue it's own tickets (or outsource that function)

TRANSPARENCY	CONTROL	FLEXIBILITY
 All hotel commissions are paid directly to the Corporation (CTD). Airline data from ARC is visible daily to the CTD. 100% audit of funds 	 The Corporation can outsource 100% of the service function to the TMC. The CTD can initially be for Group hotel rooms, or transient hotel rooms for commission collection. 	 Staffing can be 100% TMC. Multiple TMCs can be used. The CTD# for hotel commissions is effective globally.



Corporate Travel Department (CTD) Overview

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Licensed corporate location*

Authorized to issue tickets for company and related entities

Can be outsourced to a travel agency facility

Staff can be corporate employees (if qualified), agency employees or any combination

Any corporate US office location

Not open to the public

* The corporate entity must be in the US but the agents can be located anywhere. Only 1 person has to take the certification exam, and that can be an agency employee (or former agency employee)

CTD Summary

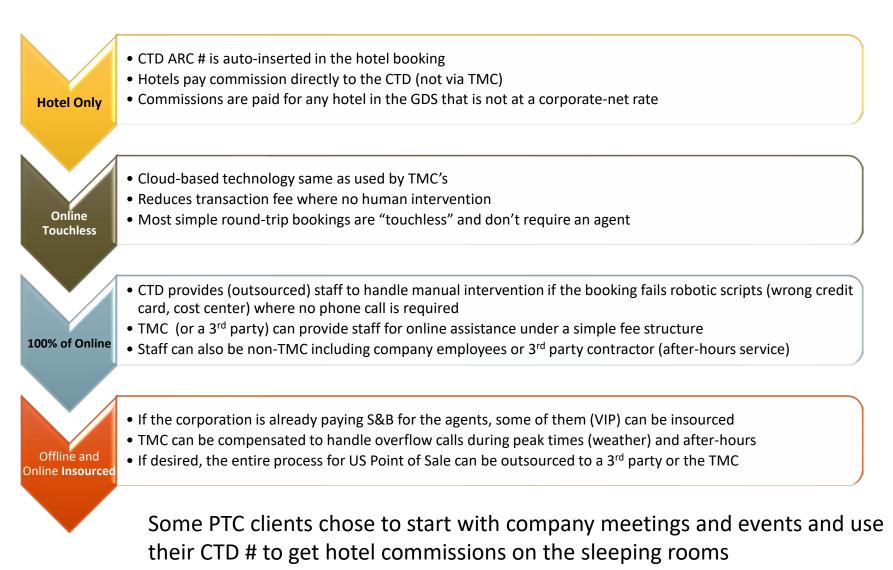
DOES NOT HAVE TO BE

On corporation's payroll

- On corporation's premises
- Ticketed from one location
- Staffed by corporate employees
- Services managed in-house any or all TMC services can be outsourced



The CTD model can be implemented in stages



CTD Hotel Commission Potential just for Online Touchless

TRANSACTIONS	% ONLINE	# OFFLINE	# ONLINE	% TOUCHLESS	NET UNTOUCHED	UNTOUCHED % OF TOTAL	Hotel Commission potential on untouched @ average of \$25 per PNR (based on 50% net rates)	\$ 25.00
20,000	80%	4,000	16,000	80%	12,800	64%	\$320,000	
20,000	85%	3,000	17,000	85%	14,450	72%	\$361,250	
20,000	90%	2,000	18,000	90%	16,200	81%	\$405,000	
30,000	80%	6,000	24,000	80%	19,200	64%	\$480,000	
30,000	85%	4,500	25,500	85%	21,675	72%	\$541,875	
30,000	90%	3,000	27,000	90%	24,300	81%	\$607,500	
40,000	80%	8,000	32,000	80%	25,600	64%	\$640,000	
40,000	85%	6,000	34,000	85%	28,900	72%	\$722,500	
40,000	90%	4,000	36,000	90%	32,400	81%	\$810,000	

The assumptions are based on 50% of all PNR's being net and the average room rate is \$250 with an average stay of 2 nights

Proof of Concept: Corporate Meetings

If a corporation (Admin, Sales, HR) contacts a hotel for a group event, the hotel will quote a "Corporate Rate". The room rate will be lower than "rack" (which is the retail/consumer rate for a room)

If a Meeting Planner, or Travel Agency contacts the same hotel for the same rooms, the Planner/Agency will get the same rates; AND the hotel will also pay a 10% commission to the Meeting Planner/Agency tied to their ARC #.

If the Corporation was accredited as a CTD, they would have their own unique ARC #, and receive the same commissions as a Travel Agency or Meeting Planner.

BENEFITS





CTD COMMISSIONS ON COMPANY-SPONSORED MEETINGS

CTD Corp Contacts Hotel Directly

CTD receives the same room rates and 10% commission.

\$7,500 COMMISSION

Book 100 Rooms \$250/Night/3 Nights \$75,000 Spend

TMC or Meeting Planner

TMC or Planner receive commission if booked under their ARC #



Exhibits

CTD Configuration Options

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CONFIGURATION TYPE	CORPORATE STAFFING	AGENCY STAFFING	CORPORATE LOCATION	AGENCY LOCATION
On-Site all corporate employees	Yes	No	Yes	No
On-Site all agency employees	No	Yes	Yes	No
On-Site mixed staffing	Yes	Yes	Yes	No
Off-Site	No	Yes	No	Yes
Split Location	Yes	Yes	Yes*	Yes*

In a split location, there can be as few as one person at the corporate location, and the balance of the staff on the premises of an agency. The CTD designation is based on where the Qualified Ticketing Person is located.

Difference Between a CTD and a Rent-A-Plate (RAP)

CTD

- Corporation owns the ARC #
- Agents can be corporate employee, TMC or outsourced
- Hotel commissions are paid directly to the CTD
- Can issue airline tickets under its own ARC #, or the TMC

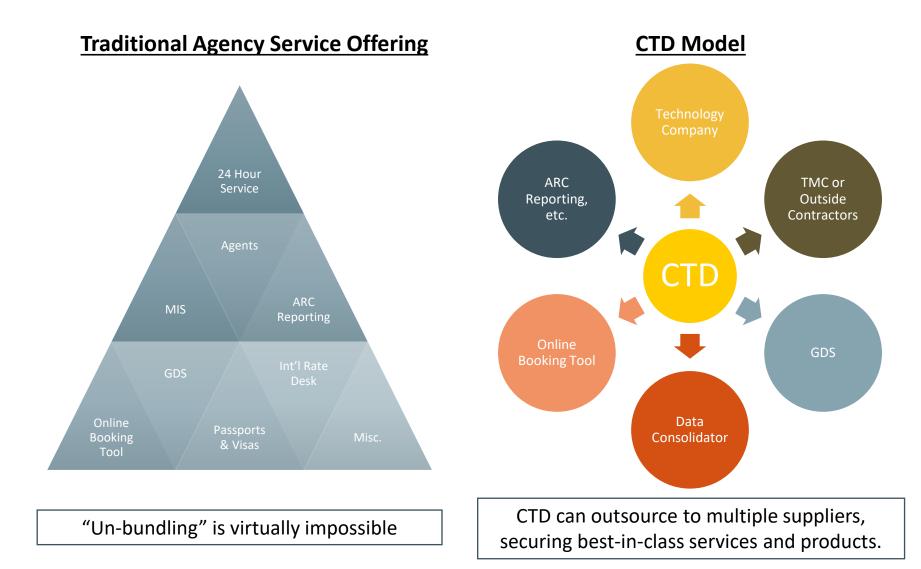
RAP

- TMC owns the ARC #
- Agents are corporate employees
- TMC receives supplier incentives directly
- Tickets issues are under the TMC ARC #

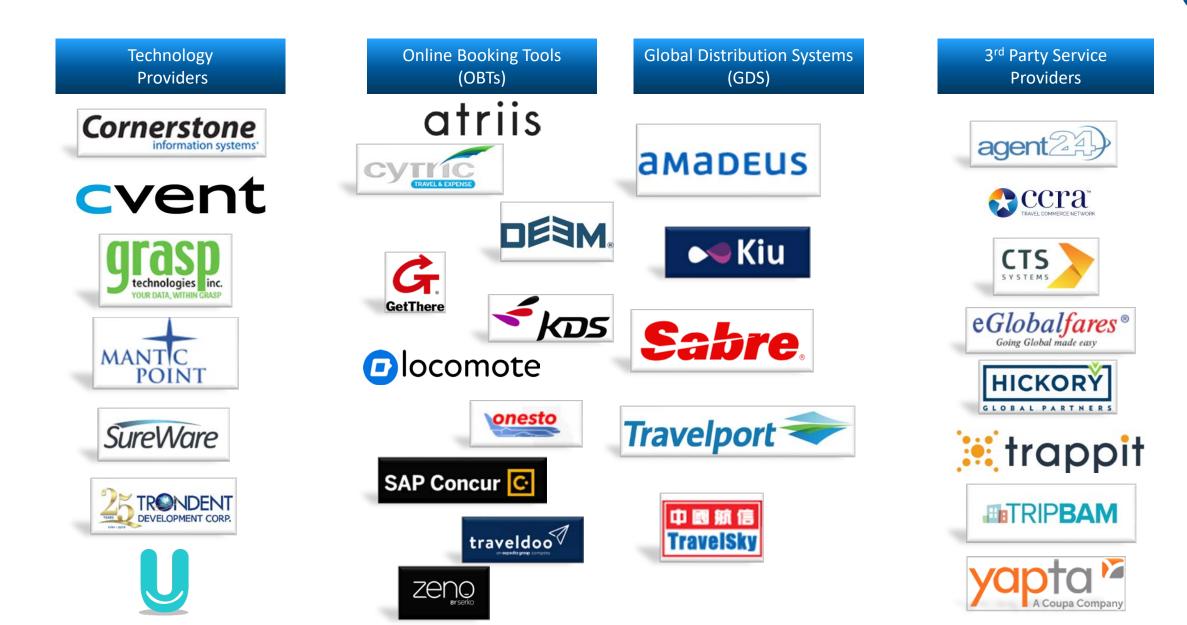


CTD Benefits: Best-In-Class Solutions Options





CTD Supplier Integration Available Directly Or Thru PTC Under Overall Project Management



CTD Accreditation Requirements

F

Corporation must be located in and authorized to do business in the United States, U.S. Virgin Islands, Puerto Rico, or American Samoa

Financial guarantee minimum of \$20,000

Must have an ARC Specialist and Management Qualifier

Qualifiers may reside at any location

Annual fee is \$3000

- \$3,000 application fee
- \$0.016 transaction fee (minimum 1,000 transactions, maximum 2.25 million per quarter)

ARC Website: (click on any icon)



Participation Requirements



Location

Your corporation must be located in and authorized to do business within the U.S., the U.S. Virgin Islands, Puerto Rico and/or American Samoa.



Identification Number

Your corporation must have an IRS Employer Identification Number (EIN).



Financials

Your corporation must provide a bond, letter of credit or cash deposit in the minimum amount of \$20,000.



Personnel

Your corporation must fulfill the specific personnel requirements noted in Part II-8 of the <u>Corporate Travel</u> <u>Department Reporting</u> <u>Agreement (CTDRA)</u>.



Ticketing

Your corporation must meet the ticketing security standards of Section B of the <u>Industry</u> <u>Agents' Handbook (IAH)</u>. Application

Your corporation must complete and submit ARC's <u>Corporate Travel</u> <u>Department (CTD)</u> <u>Application</u>.



All but 1 of the above companies are PTC clients. Siemens engaged PTC to set up their CTD almost 2 decades ago

PTC Overview



*Annual BTN ranking of corporations with the largest T&E spend

GLOBAL NETWORK



Alexandra Fitzpatrick Australia







Suresh Makhija India

Howard Brooks Georgia

Betty

Florida

Fernão

Brazil

Loureiro

Balli





NORTH

SOUTH CENTRAL

George Georgia

Bob

Brindley

California

AMERICAS

Sam



Andraos Canada

Riana

Fouche South Africa

United Kingdom

Carol

Randall



Jakubowski

Winfried Barczaitis Germany

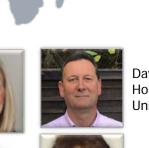




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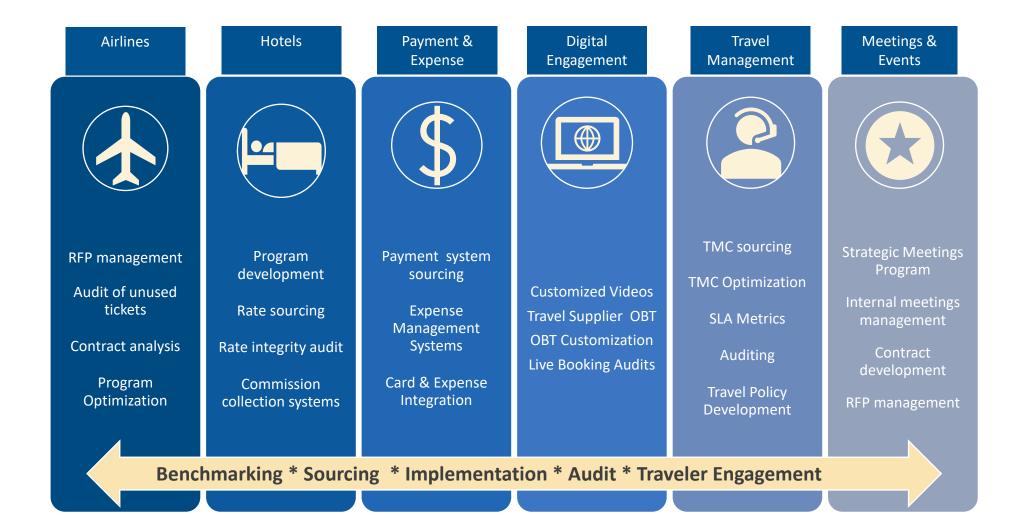




Andrew Menkes CEO

CATEGORY EXPERTISE





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- COVID-19 Travel Strategy
- Outsourced Travel Management
- Traveler Engagement
- Travel Policy Update
- Hotel Program Optimization
- Meetings and Incentive Travel

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